

2012 Volunteer Release and Waiver of Liability

Important: Each volunteer must sign the "Release and Waiver of Liability" (the "Release") before working on a Habitat for Humanity site. This Release is applicable for the calendar year 2012. **Please read carefully before you sign. This is a legal document that affects your legal rights.**

The volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The volunteer understands that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat Offices, and living in housing provided for volunteers of Habitat. The volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver: Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or equity, which arises or may hereafter arise from the Volunteer's work for Habitat. The Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's work for Habitat whether caused by the negligence of Habitat or its affiliated organizations, officers, directors, employees, agents or otherwise. Volunteer also understands that except as Habitat has disclosed in writing, Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance, in the event of injury or illness.

Medical Treatment: Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's work for Habitat.

Assumption of the Risk: The Volunteer understands that Habitat's work may include activities that may be hazardous to the Volunteer and that the food, accommodations, and medical facilities may be donated to Habitat and beyond the control of Habitat. Volunteer hereby expressly and specifically assumes the risk of injury or harm in these activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the activities of Volunteer's work with Habitat.

Insurance: Habitat does not carry or maintain, and expressly disclaims responsibility for providing special health, medical, or disability insurance coverage for the Volunteer. EACH VOLUNTEER IS EXPECTED AND ENCOURAGED TO ARRIVE WITH MEDICAL OR HEALTH INSURANCE COVERAGE IN EFFECT.

Photographic Release: Volunteer does hereby grant and convey to Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during Habitat's work, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs, or recordings.

Safety Reminders: Volunteer has read the Construction Site Safety and Reminders given with this Waiver of Liability form prior to volunteering on the construction site.

Age Restrictions for Minors

Willamette West Habitat for Humanity has a minimum age limit of 14. Youth ages 14-17 MUST have an adult chaperone age 21 or older. Adult supervision for all youth groups and individuals ages 16 and 17 working with WWHFH must maintain a ratio of 1 (one) adult for every 4 (four) youth. For 14 and 15 year old youths, the ratio is 1 (one) adult for every 2 (two) youth. It is further policy of WWHFH, that while youth ages of 14-17 may be allowed to participate in general construction work, activities such as using power tools, excavation, working on rooftops, scaffolding, or ladders is not permitted by anyone under the age of 18.

Construction Site Safety Policy and Reminders

It is the policy of Willamette West Habitat for Humanity to provide as safe a work place as possible realizing that a construction site has many inherent safety hazards. Our projects involve building, using power tools, and working at elevated heights. The following safety rules are for everyone's protection and must be

agreed to prior to starting work. Please read these safety precautions and sign at the bottom your willingness to comply.

- Appropriate attire, including substantial hard-sole work boots or shoes, must be worn on site.
- Be alert and aware. Avoid walking backwards. You are on a work-site and there is uneven ground.
- Eye protection must be worn when using or assisting with power saws, or during any other activity where there is potential for eye injury.
- Hard hats are to be worn where there is hazard of falling material, or as required by your Crew Leader.
- Dust masks must be worn when working in dust-filled areas.
- Ear protection must be worn when it's evident that a high noise level is present.
- No alcohol or smoking is allowed on the work site.
- ALWAYS ASK FIRST: If you have not operated a particular tool before, always ask to be shown how to use the tool properly.
- Plan ahead before lifting, and clear a path. Never lift objects beyond your capacity. If lifting something with another person, make sure both of you agree on the plan.
- When lifting, remember to use proper technique. Bend your knees - never bend your back to pick something up. Hold the object close to your body. Don't twist or bend, and keep your eyes up.
- If you observe an unsafe situation, or find a damaged tool, notify your Crew Leader immediately.
- Let your Crew Leader know if you need to leave early for any reason.
- Make sure ladders are placed on a firm level surface. Never stand on the top or top step of a stepladder. Never stand on the top three rungs of a straight or extension ladder.
- Remember the 4-to-1 rule: Ladders should be placed so that its base is one foot away from what the ladder leans against for every four feet in height to the point where the ladder rests. Ladders should extend at least three feet above the landing surface you are using. Have someone hold the ladder steady if needed.
- Remember to drink plenty of water and take rest breaks if needed.

Personal Information (*=required fields)

*First Name (Print)	*Last Name (Print)	*Signature
*Address and City		*State and Zip
*E-Mail Address		Phone
Organization (if applicable)	Allergies (if yes, what)	*Date

Emergency Contact

First Name (Print)	Last Name (Print)	Phone #
Relation		

If volunteer is between the ages of 14 and 17 (a minor), this Release and Waiver Liability must be signed by a parent or guardian.

Name of Parent/Guardian (Print)	Signature of Parent/Guardian	Date

Yes! Please send me Willamette West Habitat for Humanity's electronic newsletter.

Yes, I have watched the safety video.